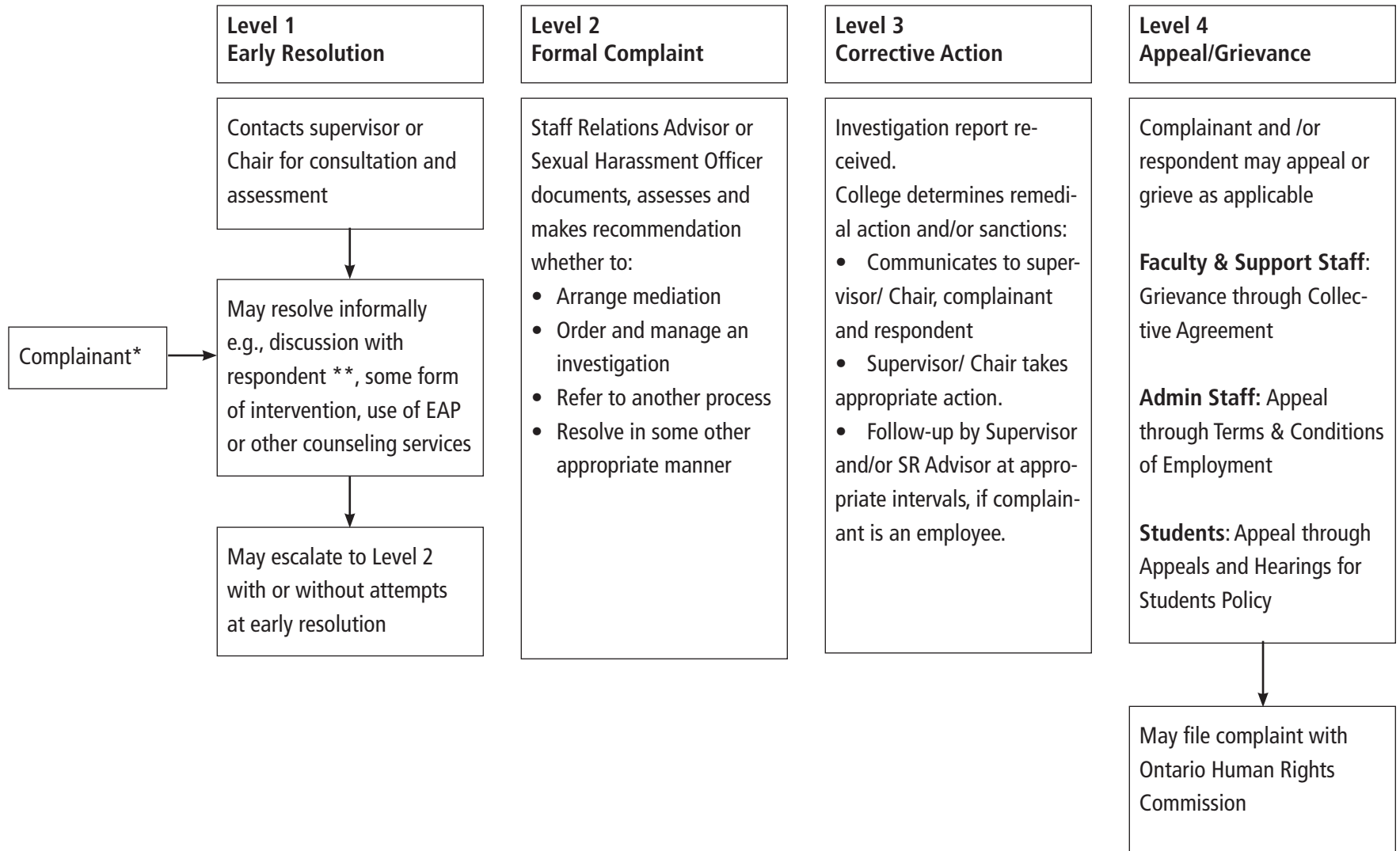


Process for H & D Complaints against Employees



* COMPLAINANT – student or employee who brings complaint about employee forward
 ** RESPONDENT – person against whom complaint is made