1. What particular skills and experience do you look for in the employees you hire?
   Graphic design training, excellent working knowledge of CS5. Web design experience, Creativity, organized great communication skills

2. What are the characteristics of your most successful employees?
   Able to adapt to different markets/clients. Able to decipher what a client says to what he/she means.

3. Are there any specific career tracks within the organization? In other words, what can a typical entry level employee expect to be doing in 2-5 years?
   Starting as a junior designer one can aspire to be a senior designer or creative director

4. How would you describe the organization’s culture?
   Free flowing progressive think tank with an eye to attention and detail.

5. Are there any opportunities for ongoing training through your organization?
   All employees are encouraged to take seminars, attend trade shows and take courses.

6. Do you recruit on a continual basis or only at certain times?
   We recruit on a as needed bases for fulltime, but have students join us for work terms throughout the year.

7. Does the company have any specific plans for the next few years?
   Yes, adapt to an ever changing market and expand our services.

8. Will you be accepting resumes during the course of the Virtual Career Fair? If so, to whom can I send my resume?
   Yes, via email only to info@katika.com. Only resumes with digital portfolios and career aspirations will be reviewed.

9. Is there anyone I can contact if I would like more information?
   Yes, Andrew Kwiatkowski, Creative Director